



NEWSLETTER

ALBERTA LIQUOR CONTROL BOARD

JULY 1971



Guest Editorial

A PROVINCE ON THE WILD SIDE

Wild is the word for Alberta.

Wild in the dictionary sense, with thousands of square miles of virgin forest, unspoiled lakes and streams and rugged mountain peaks.

Wild in the modern meaning of the word, with swinging cities and holiday resorts beckoning to the visitor with after-dark entertainment and festivals of enjoyment to rival the fabled Mardi Gras.

As widely separated as these two concepts are in spirit and atmosphere, in Alberta and in fact, they exist side by side. From the lakes and forests of the vast northern areas of the province to the inviting bright lights of the capital city of Edmonton is only a matter of hours. It takes even less time to travel from the entertainment and enjoyment offered by the City of Calgary to the rolling foothills and towering peaks of the Rocky Mountains.

And what a vista awaits the visitor to the wilderness area of Alberta. Travel north, through rugged bush and lakeland, by car up the Mackenzie Highway to the Northwest Territories, or to the Peace River Country and beyond on the Alaska Highway. Travel by plane to a secluded fishing camp for fighting trout, northern pike and walleye await the angler.

Travel west into a world of awesome beauty, where your horizon is a never-ending panorama of snow-capped peaks. Take the highway that joins two of the world's most famous resort areas, Banff and Jasper, transversing the very heart of the mountain ranges and touching the edge of the legendary Columbia Ice Fields.

To be truly a part of Alberta's wilderness, drive the forestry trunk road that takes you from the Peace River Country almost to the southern boundary of the province. This rugged road winds its way through hundreds of miles of spectacular scenery in the Rocky Mountains forestry reserves.

On the other side of the wild, "now" cities offer gourmet dining, night-clubbing with famous-name entertainment, spine-tingling sports attractions and such far-out features as hardrock groups in concert with symphony orchestras.

Whatever receipt you concoct for your own enjoyment, the ingredients are all there, in Alberta cities.

And, of course, for the wildest time of all, there are the fabulous festivals that each year spark the cities with high-spirited, enthusiastic, all-out fun!

During the first two weeks of July, Calgary swells with an influx of visitors to the unbelievable enthusiasm of the world famous Calgary Stampede. Ever changing, but never changing, the Stampede is businessmen in white stetsons and cowboy boots; pretty girls in squaw dresses and jeans; traffic stopping for Indian ponies and their riders; chuck wagon breakfasts on the main drag and square dancing at every intersection. It's the thrill of the midway, the spine-tingling chills of the rodeo, the breathless excitement of the fabled chuckwagon races.

Just as Calgary settles back to normal, the madness moves to Edmonton, where its 400,000 plus citizens re-live the best of the good old days. These are Klondike Days, when city secretaries are transformed into bar-room belles of the gay nineties; dignified executives become high-living gamblers; and even the youngsters are decked out as dudes in the costumes of the era, the boys in vests, bowlers, sleeve garters and canes; the girls in bustled gowns and picture bonnets. There's gambling, barbecues, raft races and the biggest promenade you've ever seen.

Try a vacation on the wild side...the kind of wild you most enjoy...the peace and beauty of thousands of square miles of wilderness untouched by any hand but nature's...or the color and gaiety of a sophisticated city and its pluse-stirring annual celebration. Or try a little of both. It's easy to do...in Alberta.

Editor's Comments

At long last, another issue of the Newsletter.

We do hear, from various sources, that the Newsletter is appreciated by the staff.

It is our intention to include items in the Newsletter which are of interest to all staff. To do this we need...HELP!

As you are aware, some of the articles fall in the area of ancient news when published. This is mainly due to lack of material. As we do not have a staff of editors and reporters, an active participation by the employees themselves would be of great assistance. I am sure some of you have interesting hobbies and have had interesting experiences -- tell us about them. I am also sure that some events in your location would be of interest to all employees. Please do not feel that articles or events submitted would be ignored at this office. We do want to hear from our staff members.

The Board has indicated that it very much hopes the Newsletter can be kept alive and topical. However, the Board feels that if it is not serving any real purpose, the monies and energies required to publish the Newsletter could be turned into something more worthwhile. So if the publication of the Newsletter is to be continued, we do need your participation. Any comments and suggestions on the improvement of the Newsletter will be very much appreciated.

Cover

Shown on the cover are children enjoying fishing in the Crowsnest Lake.

(Alberta Government Photograph)

Product Knowledge

HOW SAKE IS PRODUCED

by Gerhard W. Thoman

excerpts from: Harpers Wine and Spirit Gazette
November 13, 1970 Issue

Of the many new-comers amongst alcoholic drinks now arriving in this country, Sake is the latest. As the import of this Japanese drink is steadily rising it will be of interest to our trade to know more about this beverage which dates back many centuries. 320,000,000 gallons of Sake are made yearly in Japan.

Sake--to dispel right away a common misconception--is not a 'Spirit.' Also it is not really a 'Rice Wine.' It is more a brewed drink, the manufacture of which is again, in most aspects, different to that of beer. The alcohol content of Sake is about 15 to 19 per cent. Gay Lussac. It is therefore slightly stronger than table wines but not as high in alcohol as fortified wines such as sherry, port, etc.

Sake is brewed by the saccharification of treated rice and fermented by yeast, which two actions take place practically at the same time, a process which is called 'Parallel Combined Fermentation.'

Under low temperature the fermentation of Sake advances so slowly that Sake is brewed generally only in winter. Naturally the selection of the suitable rice must be done with great expertise and traditional knowledge and the quality of the water is of utmost importance. For centuries it has been known in Japan that the water around Kyoto is by far the best for the production of high quality Sake.

The polished rice is cleaned by washing machines and then soaked in water. The soaked rice is then steamed in the continuous rice steaming machines and is afterwards cooled in cooling machines. After this, part of it is transported into warm chambers which are designed to control automatically the temperature (about 95 degs. F.) which breaks down the steamed rice. The rice, thus treated, is mixed with water and more steamed rice, and Sake-Yeast (known scientifically as 'Saccharomyces Sake') is added. This process takes about four weeks and the finished product is called 'Moto mash.'

In the main brewing hall many enamel tanks are lined up. Each day a mixture of steamed rice, water and 'Moto mash' is prepared and put into these tanks where fermentation takes place. In order to secure gradual fermentation of this mixture, two additional mixtures of mash, the same as above, are added into each tank one by one at intervals of one or two days. Throughout these stages the fermentation of the mashes and the multiplication of the yeast progresses. During fermentation, the rice starch is dissolved and saccharified by the action of the 'Aspergillus Oriyzae' and the sugar mixture formed is fermented into alcohol by the action of the Sake Yeast.

When fermentation and the maturation of the mixture is finished it is put into filtering cloths and the liquid pressed out. The filtered Sake thus obtained still

contains some yeast and other turbid materials. It is therefore allowed to stand in tanks for about a week or more to enable these materials to settle. The liquid is then filtered once more, heated to 140 degs. F. and transferred into further large enamel tanks. Here, after three to ten months storage under carefully controlled conditions the Sake is brought to the very peak of mellow maturity.

During this storage period, samples from the various storing tanks are tested at frequent intervals for quality control to ensure the perfect flavour and the taste of the finished Sake. Naturally this testing of Sake is conducted by experienced and skilled experts.

In order to obtain the finest Sake, the various kinds of Sake from practically thousands of storing tanks are blended in enormous tanks.

Sake is drunk in Japan in small sips mostly warm, from small porcelain cups.

Credit Union News

EDMONTON CIVIL SERVICE SAVINGS & CREDIT UNION, LIMITED

by K.G. Dilley - Manager

All Employees of the Government of the Province of Alberta, this includes Boards and Commissions, are now entitled to membership in the Edmonton Civil Service Savings and Credit Union, Limited. Membership is also open to wives, husbands and dependent children of staff members.

ARE YOU A MEMBER?

WHY NOT?

Benefits:

1. Payroll deductions for regular savings and repayment of loans.
2. Good Dividends on shares (6% for 1970 calculated on the monthly balance) plus insurance benefits in most cases.
3. Loans at reasonable rates (10.5% per annum or 7/8 of 1% per month calculated on the monthly balance) plus insurance in most cases.
4. Chequing privileges - nominal rate (10¢).
5. Travellers cheques and money orders.
6. Financial counselling and advice where needed.
7. Insurance - Life, auto, household, etc. available.
8. Last but not least 8% A BIG 8% on one-year renewable term - minimum deposit \$100.00.
9. No membership fee.

If you are not a Credit Union member, become a member now and enjoy the above benefits.

Mr. Scragg, my assistant, or myself are available at the A.L.C.B. Head Office from 1:30 P.M. to 3:30 P.M. on the Monday after each and every pay day.

Fitness - On Your Account

by M.P. Granger, M.D., M.C.F.P.

reprint from: Canadian Chartered Accountant
December 6, 1970 Issue

..... from the viewpoint of a family physician

"Look to your health; and if you have it, praise God, and value it next to a good conscience; for health is the second blessing that we mortals are capable of -- a blessing that money cannot buy."

Isaac Walton, in *The Compleat Angler*

With the progress of medical science and the mastery over many formerly dreaded diseases, the family physician today is turning increasingly to preventive medicine. His close knowledge of his patients, their families and circumstances over many years enables him to play an invaluable role in this field. Preventive medicine is more than routine immunization -- it must include advice to maintain optimum function and resistance to disease.

In recent years there has been great emphasis on physical fitness to the point where multitudes are engaged in fad diets, exercise machines and jogging. All of these have their place in the sun, but surely a life-long orientation toward fitness is more important than a passing fad which so often results in a temporary physical improvement, soon to be lost as the initial enthusiasm wanes. Beyond the physical aspect of fitness, consideration must be given to the 'whole man'. Even individuals in the best of physical health may suffer from mental illness or emotional disorders -- some go so far as to attempt suicide.

This article has to do with fitness as it relates to the professional man with a heavy work load and pressing responsibilities -- fitness in its physical, mental, emotional and social totality.

PHYSICAL FITNESS

Physical fitness can be defined as a condition of the body which makes possible optimum performance: To this end, the body obviously should be in first-class shape. I would like, therefore, to touch briefly on those correctable factors that we know are deleterious to good health.

Obesity

Obesity is a major factor in physical breakdown, as evidenced by life insurance statistics correlating it with age of death. This of course leads to the matter of a person's ideal weight -- a question which is best answered by his physician who will take into account height, age, body structure and individual characteristics. Obesity requires proper diagnosis and should not be determined by non-professionals. Furthermore, it is inadvisable to jump into a diet without professional consultation. Generally the best approach is a balanced low calorie diet, since this provides an adequate intake for daily needs. Fad diets -- such as the so-called

Grapefruit Diet, Drinking Man's Diet, etc. -- will work well for short periods but should not be followed indefinitely.

Having reduced to the ideal weight, maintenance comes by holding down the calorie intake. Exercise helps, but it is well known that the calories lost in a round of golf are usually replaced at the 19th hole. Exercise, however, does more than contribute to weight loss -- for which it is of moderate significance. Its form will vary with the individual, but it should be enjoyable and suitable for the year-round. Swimming and walking are ideal forms of exercise since they are readily available and enjoyed by the participant.

Tobacco

The medical profession has generally accepted the correlation between smoking and chest diseases -- lung cancer, chronic bronchitis and hypertensive heart disease -- to the point where 30% fewer doctors are now smoking. Cigarettes appear to be the prime offender, particularly when the smoke is inhaled -- and, regrettably, inhalation is considered a sign of 'manhood' from early adolescence.

There can be no doubt that the way to 'kick the habit' is a stormy one; but certainly those of my practice who have succeeded have been only too happy to do without the tobacco addict's hacking morning cough.

A case history may illustrate the tragedy associated with heavy smoking. Mr. Jones was a 40-year-old engineer with a young family and had made several attempts on his own to stop smoking. He had not sought professional help. A routine chest X-ray revealed early carcinoma and he died within the year despite all available treatments.

Those who are well-motivated and want to quit -- but have been unsuccessful -- should consult their physician who may well be able to help them over the initial hurdle. May I also put in a plea on behalf of your children -- don't encourage them to start smoking by passive discouragement. We know that most children start smoking between 12 and 18 -- and, once started, few stop. We also know that one of the key factors is parental example.

Drugs

Alcohol. This depressant drug is widely used and socially acceptable. In most cases it is taken wisely and with restraint. Unfortunately, however, far too many start with social drinking and fall into habituation or alcoholism. The number of man-hours lost to industry is staggering, quite apart from the unhappiness of the families and friends involved. The best approach is avoidance. If we wish to drink socially that's fine -- but if that drink every becomes a necessity, a crutch, an eye-opener, we must recognize the problem and seek help. My files include the case of a 35-year-old social worker with three young children who rapidly degenerated from social drinking into alcoholism, putting his family into financial disaster and almost precipitating divorce. With the help of Alcoholics Anonymous he now has an excellent job and a happy family.

Pot, etc. Marijuana and hashish are mildly hallucinogenic drugs in common use among students, and increasingly so among adults to produce a 'high' or euphoric state. Studies on the long-term effects have not yet been completed, but no real evidence of short-term hazard exists other than perhaps clouded judgment which could affect skilful activities and professional responsibilities.

Acid, LSD (STP), Speed. These are drugs of a different category and involve real dangers. The medical profession strongly advises against experimentation with them by anyone -- young or old. Anyone can 'freak out' -- have a bad experience -- with possible permanent psychic trauma. There may also be a danger of chromosome changes as shown in animal experiments in various research centres.

Tranquillizers, sedatives, sleeping pills. These drugs have proven a boon to the hard-pressed in our society. If used with caution, and under the control of a physician, they are certainly beneficial. However, it is dangerous to self-prescribe, to use other people's drugs, or to take such agents without recognizing the basic problem and endeavouring to correct it. As a short-term help over hurdles they have a place, but if increasing doses are needed to cope with one's life, then changes must be made to protect against undue pressure.

Ours is a drug-oriented society -- increasingly so, it would seem. We should all be acquainted with the wide range of chemical 'comforts' -- be they social, as with alcohol; medical, as with tranquilizers; or illicit as with hallucinogens. Although hallucinogenic drugs are in use mainly among youth there is evidence of rising use by young adults, including members of all professions.

Death

The major causes of death in Canada among mature adults are: (a) heart disease; (b) cancer; (c) accidents.

The best defence against the first two is a family physician. Early diagnosis and treatment have saved many years of full and satisfying life for those so afflicted. An annual medical examination is a good routine to establish -- not only to provide early diagnosis and treatment but also, as is usually the case, to give reassurance that all is well. A word of caution -- having asked for and received your physician's advice, the next and most difficult step is to follow it.

Accidents are most commonly associated with motor vehicles and alcohol, and it would appear that compulsory breathalyzer tests are reducing this hazard. Fatigue or work weariness is another major factor and must be common among professional people who work long hours without breaks.

PSYCHOLOGICAL FITNESS

This may be defined as the ability to handle conflicts and emotions to enable one to live happily and effectively with others.

We must first be content with ourselves and to do this our needs must be met. Maslow has grouped our

needs in the order of priority: physiological needs, security needs, social needs, ego needs and self-realization needs. Most of us in professional life have the first three needs well provided for. A profession very often provides us with the ego needs, but self-realization needs are often not fully exploited in daily work. To quote Sir William Osler in *Aequanimitas*, "Professional work of any sort tends to narrow the mind, to limit the point of view and to put a hallmark on the man of the most unmistakable kind."

This leads me to the subject of avocation. Few men are fully content with their work and need other outlets. Generally speaking it is best if these outlets are unrelated to one's vocation -- e.g. hobbies, sports, community leadership and youth organizations. Beyond the satisfaction that community leadership brings, there is also the nagging responsibility that professional people must feel to give of themselves and of their training. "A change is as good as a rest" is an oft-quoted truism. Perhaps it is so because the change allows for a different form of self-expression and thus an increase in self-realization. A change from chair-borne mental activity to that involving physical movement is of particular value to the professional desk sitter and elevator rider.

Perhaps I may quote here the case of Mr. Axminster, a 35-year-old married man with two children. He came for treatment of chronic tension headaches and a constant feeling of depression. Discussion revealed that he was a sales manager who was coping adequately with his responsibilities. However, he had become increasingly depressed and withdrawn, spending no spare time outside his home and indulging in no recreation. He quickly saw the need to make a change in his life and started coaching youngsters in the local baseball league. This was a first step towards involvement in the community and in activities beyond his work. Within six months he was a changed man -- headaches had vanished and depression was no longer pressing on him.

MENTAL ILLNESS

Mental and emotional illness is surprisingly common among our population. It has been suggested that 10% of all North Americans at one time or another during their lifetimes need psychiatric help. The executive is highly vulnerable to breakdown because of the pressures of his job. In many cases the first signs of mental or emotional breakdown appear at the office and go unrecognized. Examples of symptoms suggestive of emotional breakdown include: neuroses; a marked change in behaviour and attitudes; increased and excessive smoking or drinking; disturbed sleep; avoidance of potential conflict; increase in work conflicts and psychosomatic illness which is discussed below.

It is extremely important for all of us to consider the possibilities of mental illness in such a situation and consult with family, friends and, if possible, the patient's family physician, so that a diagnosis may be made and treatment started early.

The role of the employer is difficult and consequently early signs are often ignored or dismissed and help is offered too late. Perhaps the most constructive course the employer can take is to define the problem and offer

assistance, particularly if it lies within the framework of the company. Usually the threatened employee is close to at least one other member of the company and the approach can perhaps best be made through such a friend in an attempt to allow ventilation of the problems. A decision can then be made as to referral to the personnel department or the company physician, or a direct approach to the wife and thence the family physician. Most companies are humane and willing to keep employees on during personal crises if they are accepting treatment and making efforts to help themselves.

Space limitations prohibit comprehensive discussion of mental illness. However, it can be briefly classified as follows: (a) mental disorders caused by or associated with organic diseases; (b) disorders of psychogenic or psychological origin without clearly defined physical origin.

In the first category we include acute brain syndromes as associated with alcoholism, major infections, head injuries and circulatory disturbances, including those of senility and pre-senility. Within the second category, diseases of psychological origin may be divided into: (1) psycho-neurotic disorders such as anxiety reactions, depressive reactions and obsessive compulsive reactions; (2) psychotic disorders including schizophrenia, paranoid reaction and depressive reactions; (3) personality disorders; (4) psycho-physiological disorders, also known as psychosomatic disorders.

The incidence of 'psychosomatic' illness provides us with evidence of the interaction between mind and body -- migraine headaches, peptic ulcer, tension headaches and ulcerative colitis, for example. These are conditions with a definite organic component which are triggered by psychological stresses. The treatment of these problems is, of course, two fold -- i.e., treatment of the organic factors and of the underlying emotional ones.

SENSITIVITY TRAINING

This comes perhaps more under the heading of the behavioural sciences than of medicine. However, it is of particular interest at this time since so many companies are sending their executives on various forms of sensitivity training with the intention of improving their ability to interact with others and thereby improving performance. Until recently the medical profession had made no statement on this form of training. Lately, however, the American Medical Association released a statement which is very much in agreement with my thinking as outlined below.

Sensitivity sessions are designed to place people in a group situation. Through a mixture of physical contact and/or free-flowing discussions dealing with each other's strengths and failures, each group member is expected to become less constricted, more open and more readily able to understand himself and others. It should be emphasized that these goals can be achieved only if the person is willing to accept the rules of the group and its trainer. He must want to be sensitized and prepared to deal with frank criticisms which may come his way. Unless he is willing to open up, he will be wasting his time and may run the risk of psychological punishment. The

supporters of sensitivity training call it the new frontier in social psychology -- a means of making people more innovative, honest, trusting and free. It is not psycho-analysis, but a significant form of adult education rooted in the emotions rather than the intellect.

There are three general types of sensitivity sessions: (1) encounter group in which reliance is placed on non-verbal or touch-and-feel method; (2) the 'T' group which is much more verbal in character and emphasizes the relationship of each member to what is happening in the group -- participants are encouraged to speak frankly about each other; (3) a somewhat more directive form of the 'T' group which is useful for members of a particular organization or company -- the programme is designed to weld them into a better functioning team.

Sensitivity sessions vary in length from a few hours to one or two weeks. One of the problems for participants is the difficulty of returning to a home situation and individuals who have not been similarly sensitized. Another problem is that of group addicts -- individuals who come to rely on these sessions as a crutch. Finally, there are some doubts about the long-term benefits from this form of training; there are those who consider the benefits to be of very short duration.

It is generally felt that, for those individuals who are non-psychotic and who enter willingly into sensitivity sessions, this type of adult education is useful and will be of value in creating a better society by helping individuals within society to relate better to one another.

THE PROFESSIONAL MAN AND HIS FAMILY

Time and again we hear of broken families, separation, divorce and alienated children. The family unit should be bound together with love, mutual respect and communication. Without regular, free and open communication it loses identity. Communication requires effort and time. In many cases the young man in a profession is too concerned and busy with his work to maintain close relationships with his family. Tensions develop at home and he escapes into more work. A vicious spiral then develops and his family is further divided with subsequent emotional traumas to all concerned. The employer, the employee and his family all stand to gain in the long run by reasonable work-loads and attention to family life.

SUMMARY

I have tried to give an overview of fitness in its physical and psychological aspects and thus have dealt rather lightly with each. However, we should all endeavour to develop our awareness of the importance of fitness to our well-being and establish lasting patterns of fitness which enable us to make the most of our time on this 'mortal coil'.

"Good health and good sense are two of life's greatest blessings."

In Memoriam

THOMAS G. McMILLAN

We regret to report the death of Thomas G. McMillan on November 30, 1970.

Mr. McMillan joined the Board on July 1, 1959 and was employed as a Manager in the Cold Lake Liquor Store until the time of his passing.

Our deepest sympathies are extended to all members of his family.

NESTOR RICHEL

We regret to report the death of Nestor Richel on December 9, 1970.

Mr. Richel joined the Board on May 13, 1936 and was employed as a Clerk in the Edmonton McCauley Liquor Store at the time of his passing.

Our deepest sympathies are extended to all members of his family.

GEORGE W. DIDUCK

We regret to report the death of George W. Diduck on February 15, 1971.

Mr. Diduck joined the Board on May 22, 1970 and was employed as a Clerk in Edmonton East Liquor Store until the time of his passing.

Our deepest sympathies are extended to all members of his family.

NEIL MUNRO

We regret to report the death of Neil Munro on March 13, 1971.

Mr. Munro joined the Board on July 28, 1952 and was employed as an Assistant Manager in the Edmonton Jasper Place Liquor Store until the time of his passing.

Our deepest sympathies are extended to all members of his family.

HUGH M. BAKER

Mr. Baker, former Supervisor of Stores and Personnel, passed away on January 2, 1971.

Mr. Baker joined the staff of the Board as a Traveling Auditor in 1937 and retired in 1958.

Prior to joining the Board, Mr. Baker had 23 years service with the Government in positions such as Clerk, Executive Council; Secretary to Premier; Alberta Government Office, London; Taxation Inquiry Board and Sales Tax Branch.

Staff Appointments



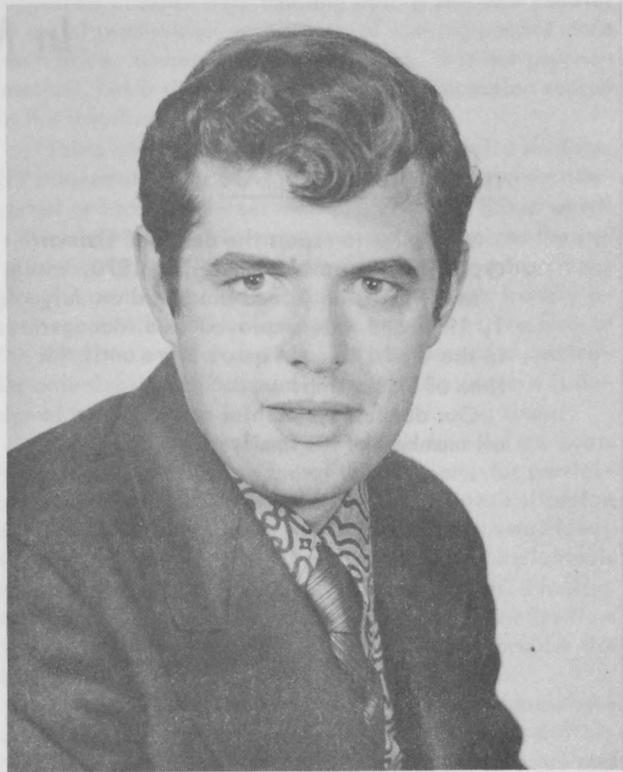
MR. LEO R. KLEIN

Mr. Leo Klein has been appointed Area Supervisor and commenced his new duties on January 25, 1971.

Mr. Klein was born at Kerrobert, Saskatchewan in July, 1938. When he was five years old, his parents moved to a farm at Thorsby, Alberta. On his graduation from high school, he was employed with Imperial Oil Limited for a brief period. Prior to commencing with the Board in February, 1960, Mr. Klein spent three years in the Royal Canadian Air Force.

After considerable relief manager duties, he was promoted to manager at Spirit River, later being transferred to the Viking Liquor Store. During this time, he supplemented his education by taking a three year course in Business Management and Administration. Prior to being appointed to his new position, Mr. Klein was an assistant manager in the City of Edmonton since June, 1965.

Mr. Klein is married, having four children, two boys and two girls.



GRAHAM R. CLEWS

Mr. Graham R. Clews joined the staff of the Board as Financial Analyst on February 22, 1971.

Born in York, England on December 31, 1942 Mr. Clews moved to Edmonton in 1956. He graduated from Bonnie Doon Composite High School in 1961 and after articling with Thorne, Gunn, Helliwell & Christenson, became a Chartered Accountant in 1966.

Since then he has spent three years with Chemcell Limited, first in Edmonton and then in Montreal, as Accounting Manager for the Chemical Division. He returned to Edmonton in 1969 to the position of Comptroller at Northwest Industries Limited, an aircraft repair and manufacturing company. With this varied background in industry and public accounting, Mr. Clews brings invaluable experience to his new position with the Board.

Mr. Clews resides in Spruce Grove with his wife, a son, four years old, and a daughter two.

Retirements

MAITSON, M. - January 6, 1971

Mr. Maitson joined the Board as a liquor store clerk in the Edmonton South store on December 1, 1942.

On January 2, 1959 Mr. Maitson was appointed assistant manager in Edmonton East and served in this position in various Edmonton stores.

The Board takes this opportunity to wish Michael improvement in his health in years to come.

BEATTIE, T.D. - January 11, 1971

Mr. Beattie commenced employment with the Board on September 9, 1953 as a warehouseman in the Edmonton Warehouse where he remained until his retirement.

The Board takes this opportunity in wishing Tom a happy and leisurely retirement.

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Staff Appointments



MR. RUSSELL CLIMIE

Mr. Russ Climie was born in the City of Edmonton in 1918. Russ completed his high school education in the Town of Mayerthorpe and later supplemented this with a course in accounting.

In September, 1955 he commenced employment with the Board in the Mayerthorpe Liquor Store as a clerk. In a very short time, he became manager of the store but, because of his obvious talents in accounting, he came to head office as a travelling auditor in 1956. Russ was promoted to Chief Auditor on the retirement of John MacDonald in October, 1969 and was promoted to his present position as Warehouse Manager in Edmonton in October, 1970.

In earlier years, Russ was very active in hockey, baseball, tennis and swimming and knowing Russ, he would be a most worthy opponent.



MR. ROBERT W. JAMIESON

Mr. Bob Jamieson was appointed Area Supervisor in September, 1970.

Mr. Jamieson was born in Gananoque, Ontario in November, 1932. On completing his high school, he moved with his family to Kingston, Ontario where he attended the Kingston Collegiate and Vocational Institute. Mr. Jamieson enlisted in the Royal Canadian Navy in January, 1950 serving aboard Destroyers, Minesweepers and Frigates. While in Korean waters, he served aboard the Destroyer HMCS Crusader.

After his discharge in January, 1960 he joined the Board as a liquor store clerk and was appointed assistant manager in November, 1964 and manager in October, 1969.

Mr. Jamieson is married and has two sons and two daughters.

Medicare News

DEFINITION OF DEPENDANCY

Alberta Health Care Insurance Regulations section 2(f) "dependant" means, in relation to any person,

- (i) the spouse of that person,
- (ii) each unmarried child under the age of 21 years who is wholly dependant on that person for support,
- (iii) each unmarried child less than 25 years of age who is in full-time attendance at an accredited institute, college or university, and
- (iv) each unmarried child of 21 years of age or over who is wholly dependant on that person by reason of mental or physical infirmity.

ALBERTA BLUE CROSS PLAN

Effective February 1, 1971 the Alberta Blue Cross premiums will be as follows -

Class 81 (Single Membership)	-\$1.65 Monthly
Class 82 (Family Membership)	-\$3.30 Monthly

Long Service and Store Efficiency Award Presentations

On May 26, members of our staff who completed twenty-five years service with the Board between January 1, 1970 to December 31, 1970 were honoured at a banquet in the Macdonald Hotel, Edmonton. Also honoured were employees upon their retirement in 1971 and winners of the store efficiency awards.

The presentations and awards were made by The Honourable A.O. Aalborg, Provincial Treasurer; Mr. A.D. Elliott, Chairman; and Mr. K. E. Baker, Deputy Chairman; to the employees shown below.

Space does not permit a complete account of the congratulatory speeches, however, the guest speakers commended these employees for the high degree of service rendered in assisting the Board to reach its present level of efficiency and public respect.



Shown above are staff members of the Board enjoying a very pleasant dinner at the Macdonald Hotel

Honourable A.O. Aalborg, Provincial Treasurer, is shown presenting the gold watches to the following employees on their retirement -



Mr. D.F. Wilson, Manager, Calgary North Hill, 36 years service



Mr. J.E. Croome, Manager, Edmonton Bonnie Doon, 30 years service



Mr. St. C. Jeffrey, Manager, Edmonton Ottewell, 35 years service



Mr. R. Shonn, Manager, Edmonton Kensington, 28 years service



Mr. T.H. Davies, Manager, Forestburg, 25 years service

Mr. K.E. Baker, Deputy Chairman, is shown presenting Long Service Awards to the following employees -



Mr. J.J. Bill, Warehouse Administrator, Operations Department



Mr. W. Farquhar, Buyer, Accounts Department



Mr. C. Blaney, Manager, Stettler



Mr. E.O. Leroux, Manager, St. Paul



Mr. H. Hansen, Maintenance Worker, Operations Department



Mr. J.S. Duncan, Manager, Blairmore

Recreation

A very enjoyable golf tournament was held in Devon on July 1, 1971.

Forty members of our staff, from various locations in the province, were in competition for the Leo Grose golf trophy and other prizes.

Mr. Frank Nider, Assistant Manager at Edmonton Westmount, was the winner of the trophy. Congratulations Frank.

After playing two rounds of nine holes, a lovely buffet lunch was served in the Devon Golf Course Club Room.



Mr. H.G. Woytkiw, Clerk, Edmonton North



Mr. A.T. Willis, Warehouse Shipper, Lethbridge Beer Warehouse

Mr. W. E. Fletcher, formerly Manager, Calgary Montgomery, was unable to attend the retirement presentation.

Mr. K.E. Baker, Deputy Chairman, is also shown presenting the store efficiency awards to the following store managers -



Mr. F. Fekete, Manager, Medicine Hat



Mr. G.H. Pederson, Manager, Mannville



Mr. R.H. Bourne, Manager of Calgary Thorncliffe, being presented with his long service award by Mr. K.E. Baker, Deputy Chairman

NEWSLETTER

July, 1971

Editor

James N.M. Isakson



MEMBER
CANADIAN INDUSTRIAL
EDITORS ASSOCIATION

The Newsletter is published for the information of employees of the Alberta Liquor Control Board. Correspondence and contributions of interest to the Staff are welcomed and should be addressed to the Personnel Manager, Alberta Liquor Control Board, P.O. Box 2360, Edmonton 15, Alberta. Former employees will be placed on the mailing list following retirement upon request.

MEDICINE HAT LIQUOR STORE STAFF



Front (l. to r.) N.H. Bruins, W.G. Wooden (Assistant Manager), F. Fekete (Manager), J.K. Bradshaw (Assistant Manager) and J. Bischoff; rear (l. to r.) G.R. Degenstein, L.R. Sletvold, P. Degenhardt, G.R. Moser, R.P. Heilman, E.N. Grimm, S.S. Tarnasky and E.R. Sturm.

KENNETH E. BAKER



Effective March 10, 1971 the Executive Council approved the appointment of Mr. Baker to the position of Deputy Chairman of The Alberta Liquor Control Board.

Many staff members are aware that Mr. Baker commenced employment with the Board as a liquor store clerk in 1945 and progressed through ranks from Auditor to Supervisor of Stores and Personnel and was appointed a Board Member in October, 1967.

Retirements

ARMSTRONG, J.R. - October 10, 1970

Mr. Armstrong joined the Board as a liquor store clerk in the Edmonton South store on October 12, 1945. In 1954 he was promoted to an assistant manager and in March 1961 he was promoted to Manager of the Edmonton Jasper Place store. He acted in this capacity in various Edmonton stores until his retirement, at which time he was Manager of the Edmonton South store.

On behalf of the Board, we wish Jim improvement in his health in years to come.

GRANT, L.W. - February 20, 1971

Mr. Grant joined the Board on July 1, 1943 in the Calgary West store as a liquor store clerk and on May 3, 1952 he resigned. On December 15, 1954 he again joined the Board as a Clerk in the Calgary South store and in 1960 transferred to the Calgary North Hill store. He later transferred back to the Calgary South store where he remained until his retirement.

On behalf of the Board, we wish Les good health and a leisurely retirement.

JEFFREY, ST. C. - April 27, 1971

Mr. Jeffrey joined the Board on July 1, 1937 as a clerk in the Edmonton Beer Warehouse. He also held positions of warehouseman, shipper and assistant manager while in the warehouse. On May 7, 1962 he was appointed Manager of the Edmonton South store and acted in this capacity in various stores in Edmonton until his retirement, at which time he was Manager of the Edmonton Ottewell store.

The Board joins us in wishing Clair a happy and leisurely retirement.

GRAHAM, H.E. - April 27, 1971

Mr. Graham commenced employment with the Board as a warehouseman in the Edmonton Warehouse on October 26, 1949. He remained in this position until his retirement.

The Board takes this opportunity to wish Herb a happy retirement.

PARISEL, MISS F.C. - April 30, 1971

Miss Parisel joined the Board as a Stenographer in the Lethbridge Beer Warehouse on April 1, 1936 and in 1958 was promoted to Office Manager and was later reclassified as a Beer Warehouse Manager. She held this position until her retirement.

On behalf of the Board, we wish Frances good health and many years of happy retirement.

Promotions

ASP, T.F.

Liquor Store Manager I - Bashaw

Mr. Asp commenced employment with the Board on June 18, 1956 as a liquor store clerk in Wetaskiwin. Prior to his promotion to his present position on December 2, 1970, he acted as relief manager in numerous country points.

BODIE, R.P.

Clerk III - Calgary Warehouse

Mr. Bodie commenced employment in the Calgary Warehouse as a clerk on February 24, 1960. On July 1, 1964 he was promoted to a beer store clerk in the Calgary Carling Brewery Beer Store and was transferred to the Calgary Brewery Beer Store on November 7, 1966. His promotion to his present position was effective May 25, 1971.

BRUINS, N.H.

Senior Clerk - Medicine Hat

Mr. Bruins commenced employment with the Board as a liquor store clerk in Medicine Hat on July 12, 1965 and was transferred to Lethbridge South on October 18, 1966. On July 10, 1967 Mr. Bruins transferred back to Medicine Hat. His promotion to his present position was effective November 2, 1970.

FUJCAZK, C.M.

CROTEAU, L.E.

Liquor Store Manager I - Hardisty

Mr. Croteau joined the Board as a liquor store clerk in Athabasca on July 15, 1963. He acted as relief manager in various country stores prior to his promotion to his present position on May 28, 1971.

DICK, W.V.

Liquor Store Manager I - Empress

Mr. Dick commenced employment with the Board as a liquor store clerk in Oyen on November 22, 1966. On May 15, 1969 he transferred to Taber. Mr. Dick acted as relief manager in various country stores prior to his promotion to his present position on May 28, 1971.

DIXON, E.H.

Warehouse Foreman II - Edmonton Warehouse

Mr. Dixon commenced employment with the Board as a liquor store clerk in Edmonton West on September 23, 1963. He was promoted to senior clerk in Edmonton East on September 11, 1967 and transferred to Edmonton McCauley on March 11, 1968. He was promoted to his present position on October 14, 1970.

DOVEY, J.V.

Liquor Store Manager III - Drumheller

Mr. Dovey commenced employment with the Board as a warehouseman in the Calgary Warehouse on October 27, 1958 and transferred to the Calgary West store in the capacity of liquor store clerk on December 6, 1958. On October 27, 1965 he transferred to the Calgary Brentwood store and on June 23, 1966 was promoted to senior clerk at Calgary Westbrook and was later transferred to Calgary Forest Lawn. His promotion to assistant manager at Calgary Chinook was effective November 14, 1966 and he served in this position in various Calgary stores prior to his promotion to his present position on December 14, 1970.

EMMS, G.

Auditor I - Accounts Department

Mr. Emms joined the Board as a liquor store clerk in the Edmonton Kensington store on August 10, 1964 and on November 18, 1964 he transferred to the Edmonton Meadowlark store. On January 31, 1966 he was promoted to audit clerk. His promotion to his present position was effective February 28, 1971.

FLOHR, A.

Liquor Store Manager I - Legal

Mr. Flohr joined the Board as a liquor store clerk in Grande Prairie on August 15, 1960. Prior to being appointed Shipper at Grande Prairie on November 1, 1967 Mr. Flohr relieved as manager in various country stores. Mr. Flohr was promoted to his present position on November 16, 1970.

Liquor Store Manager I - Glendon

Mr. Fujczak joined the Board as a liquor store clerk on August 15, 1964 in Rimbev. On September 11, 1967 he was transferred to Red Deer and on May 4, 1970 was promoted to warehouse checker in the Red Deer Warehouse. He was promoted to his present position on November 2, 1970.

GREBER, A.

Assistant Manager III - Grande Prairie

Mr. Greber commenced employment with the Board as a liquor store clerk at Beaverlodge on January 28, 1964. On May 1, 1969 Mr. Greber transferred to Grande Prairie. He was promoted to shipper at this location on September 21, 1970 and to his present position on March 22, 1971.

HUTCHINSON, L.G.

Beer Warehouse Manager II - Lethbridge Warehouse

Mr. Hutchinson commenced employment with the Board as a clerk in the Calgary Warehouse on May 17, 1960. He held various clerical positions in the Calgary Warehouse prior to his promotion to his present position on May 1, 1971.

JENSEN, A.K.

Warehouse Checker - Edmonton Warehouse

Mr. Jensen commenced employment with the Board as a warehouseman in the Edmonton Warehouse on September 1, 1964. His promotion to his present position was effective December 14, 1970.

KLUCZNY, C.T.

Clerk IV - Accounts Department

Mr. Kluczny joined the Board as a liquor store clerk in the Edmonton 98th Street store on March 1, 1967. He also served in this position in various other Edmonton stores. On September 15, 1969 he transferred to head office as a Clerk III. His promotion to his present position was effective June 1, 1971.

LAMASH, R.

Liquor Store Manager I - Mundare

Mr. Lamash commenced employment with the Board as a liquor store clerk in the Edmonton 98th Street store on July 15, 1964 and served in this position in several of the Edmonton stores. Prior to his appointment to his present position on April 12, 1971, he acted as relief manager in various country store.

MAGUIRE, MRS. W.E.

Clerk Stenographer III - Operations Department

Mrs. Maguire commenced employment with the Board as a Pool Stenographer in the Personnel Department on November 10, 1969. She was promoted to her present position on November 19, 1970.

MacKAY, D.R.

Liquor Store Manager I - Turner Valley

Mr. MacKay joined the Board as a liquor store clerk in Turner Valley on October 16, 1961 and was transferred to Calgary Macleod Trail on May 1, 1969. He was promoted to his present position on December 10, 1970.

McDONALD, E.W.

Auditor II - Accounts Department

Mr. McDonald commenced employment with the Board in the Calgary West store as a liquor store clerk on May 29, 1953. On January 28, 1961 he was promoted to assistant manager in Calgary South and on April 10, 1961 he was promoted to an Auditor I in head office. On February 28, 1971 he was promoted to his present position.

McMASTER, M.

Warehouse Foreman I - Edmonton Warehouse

Mr. McMaster commenced employment as a warehouseman in the Edmonton Warehouse on August 29, 1963. Prior to his promotion to his present position on October 14, 1970 he acted as shipper.

NELLIS, G.B.

Shipper - Grande Prairie

Mr. Nellis joined the Board as a liquor store clerk in Grande Prairie on October 24, 1966. He was promoted to his present position on March 22, 1971.

ROCK, J.R.

Accountant - Accounts Department

Mr. Rock commenced employment with the Board on May 22, 1941 as a mail clerk. He occupied various clerical positions in the Accounts Department prior to his promotion to his present position on February 28, 1971.

ROCKWELL, Z.

Clerk IV - Accounts Department

Mrs. Rockwell commenced employment with the Board as a Bookkeeping Machine Operator on July 26, 1965 and was promoted to a Clerk III position on July 15, 1967. Her promotion to her present position was effective February 28, 1971.

ROSKO, J.

Liquor Store Manager I - Spirit River

Mr. Rosko joined the Board as a liquor store clerk in Peace River on May 16, 1963. Prior to his promotion to his present position on March 2, 1971, he acted as relief manager in various country stores.

SEALOCK, W.V.

Warehouse Checker - Calgary Warehouse

Mr. Sealock commenced employment with the Board on July 16, 1964 as a Clerk II in the Calgary Warehouse and was promoted to Clerk III on October 1, 1967. He terminated employment with the Board on February 29, 1968 and was re-employed October 14, 1969 as a warehouseman. On December 28, 1970 he was promoted to his present position.

SMITH, D.W.

Liquor Store Manager I - Bow Island

Mr. Smith joined the Board as a liquor store clerk in the Edmonton Kensington store on June 1, 1964. On July 1, 1966 he was transferred to Edmonton West. He was promoted to senior clerk in Edmonton North on June 5, 1969 and was transferred to Edmonton 98th Street on October 27, 1969. He also acted as relief manager in various country stores. On May 1, 1970 he was promoted to Clerk IV in the Accounts Department. His promotion to his present position was effective June 1, 1971.

STEVENS, C.M.

Liquor Store Manager II - High Prairie

Mr. Stevens commenced employment with the Board as a liquor store clerk in Brooks on July 15, 1959. His promotion to Manager of the Mayerthorpe Liquor Store was effective June 7, 1965 and on October 6, 1970 he was promoted to his present position.

THOBEN, L.P.

Audit Clerk - Accounts Department

Mr. Thoben commenced employment with the Board as a liquor store clerk in St. Paul on May 24, 1968 and was promoted to his present position on March 1, 1971.

THOEN, H.V.

Warehouse Shipper - Red Deer Beer Warehouse

Mr. Thoen joined the Board as a liquor store clerk on October 11, 1966 in the Red Deer store. He was promoted to warehouse checker in the Red Deer Beer Warehouse on November 2, 1970 and to his present position on June 7, 1971.

WILLIAMS, T.L.R.

Administrative Officer - Accounts Department

Mr. Williams joined the Board as a liquor store clerk in Lethbridge South on May 1, 1960. In August, 1962 Mr. Williams transferred to the audit staff in head office. Mr. Williams held various clerical positions in the Accounts Department prior to his promotion to his present position on February 28, 1971.

Staff Appointments

"TEMPORARY" EMPLOYEES

In listing recent personnel transactions, we have not included the many temporary employees who have joined the staff as holiday relief during the summer months. We would, however, like to give a big "welcome" to you all and hope you enjoy your time with us.

A large number of university students work with us each summer and we are pleased to be able to assist you in your endeavours to obtain a higher education. We hope also that the experience you will gain in meeting the public will stand you in good stead when you graduate and enter your chosen profession.

Another group deserving of mention are those who relieve in many of our country stores and who frequently work in a casual capacity during peak periods throughout the year. Your assistance is much appreciated and--while we realize you may not have the same detailed knowledge as the regular staff--we trust that you will strive to offer our customers the same high level of service we expect from all our employees.

COMMENCEMENTS

ANDERSON, A.J., Clerk, Edmonton Ottewell
BARNETT, G.E., Clerk, Calgary West
BERNHARD, E.A., Clerk, Edmonton Northgate
BEWICK, Mrs. W.E., Lunchroom Attendant, Head Office
BRADSHAW, J.B., Warehouse Janitor, Calgary Warehouse
BROADBENT, C.L., Clerk, Edmonton McCauley
BROWN, D.L., Warehouseman, Calgary Warehouse
BULL, D.A., Warehouseman, Edmonton Warehouse
BURRELL, W.A., Clerk I - II, License Department
BURZMINSKI, J.H., Clerk, Edmonton 98th Street
CALDWELL, G.C., Programmer Trainee, Data Processing Department
CALKINS, W.A., Clerk, Redwater
CAMPBELL, C.D., Clerk, Grande Prairie
CHRISTENSON, D.L., Warehouseman, Calgary Warehouse
CLEWS, G.R., Accountant, Accounts Department
COCHRANE, Clerk, Calgary Central
CONNOLLY, J.A., Warehouseman, Calgary Warehouse
COTE, L.A., Warehouse Janitor, Edmonton Warehouse
COYLE, Mrs. P.M., Clerk Stenographer I - II, Personnel Department
CRAIG, M.W., Warehouseman, Edmonton Warehouse
ENG, N.W., Clerk, Grande Prairie
FEDCHUK, J., Clerk, Edmonton McCauley
FOSSEN, R.A., Clerk, Provost
FRIESEN, Mrs. H.M., Receptionist, Head Office
GHOSTKEEPER, C.W., Clerk, Slave Lake
GOULD, J.E., Programmer Trainee, Data Processing Department
HABKE, Mrs. L.F., Clerk Stenographer III, License Department
HALYK, D.B., Clerk, Edmonton Northgate
HEISLER, C.J., Warehouseman, Calgary Warehouse
HENDERSON, R.W., Clerk, Edmonton Northgate
HERRMANN, D.G., Clerk, Calgary Altadore
HOBBS, G.D., Clerk, Claresholm
HODGINS, E.D., Warehouseman, Calgary Warehouse
HUBICK, J.H., Clerk, Edmonton McCauley
JOLY, E.A., Clerk, St. Paul
KENYON, A., Clerk, Calgary Westbrook
KROMM, A.K., Clerk, Red Deer
KUCHAR, R.J., Clerk I - II, Accounts Department
LASLETT, R.F., Clerk, Calgary Westbrook
LeBLANC, R.R., Clerk, Calgary South
LINGARD, Miss D.A., Clerk Typist I - II, Stocks Department
MALO, Miss D.R., Clerk Stenographer I - II, Personnel Department
MARTIN, D.M., Warehouseman, Calgary Warehouse
MEADOWS, D.G., Clerk, Edmonton Northgate

COMMENCEMENTS

cont'd.

MILES, S.P., Warehouseman, Calgary Warehouse
MILLAR, R.G., Clerk, Edmonton Westmount
MacINTYRE, Miss J.A., Clerk Stenographer I - II, Personnel Department
McCAUSLAND, D.W., Clerk, Edmonton McCauley
McINTOSH, D.G., Clerk, Calgary Central
McKNIGHT, Mrs. M.B., Lunchroom Attendant, Head Office
MCLELLAN, J.K., Clerk, Brooks
NAISMITH, J.P., Clerk, Calgary Hounsfield
OLSEN, K.W., Warehouseman, Calgary Warehouse
PEDERSON, E.D., Clerk, Calgary South
PICCININ, J., Warehouseman, Edmonton Warehouse
POHL, F.W., Clerk, Wetaskiwin
POWELL, D.H., Clerk, Fort Saskatchewan
RAKOS, R.P., Clerk, Taber
REIL, R.E., Clerk, Edson
REINHART, C., Clerk, Edmonton McCauley
ROMANOVICH, E., Warehouseman, Edmonton Warehouse
ROUS, S.D., Warehouseman, Calgary Warehouse
SCHONNOP, Mrs. F.M., Clerk Stenographer I - II, Personnel Department
SCHREIBER, G.G., Clerk I - II, Stocks Department
SISSON, D.W., Clerk, Calgary Central
SMITH, W.G., Clerk, Calgary East
SPENCER, L.E., Warehouseman, Calgary Warehouse
STOREY, V.P., Programmer Trainee, Data Processing Department
STOSKY, T., Clerk, Grande Prairie
STURM, E.R., Clerk, Medicine Hat
STURM, P.R., Clerk, Red Deer
SUCHY, J.J., Clerk, Fort Saskatchewan
SYMENUK, W., Clerk, Peace River
TORVIK, D.E., Clerk, Calgary Forest Lawn
TOUDY, W.J., Clerk, Calgary Forest Lawn
VAN HORN, G.A., Clerk, Edmonton North
WALKER, Mrs. P.A.I., Clerk I - II, Accounting Department
WARRING, K.H., Clerk, Calgary South
WATMOUGH, V.A., Warehouseman, Calgary Warehouse
WIGHT, H.W., Clerk, Athabasca
YANKE, Miss B.E., Programmer Trainee, Data Processing Department
YARDLEY, P.D., Clerk, Calgary South
ZDEBIAK, V., Clerk, Cold Lake
ZILKIE, R.W., Clerk, Wetaskiwin

TRANSFERS

AKKERMANN, C.A., Assistant Manager, Calgary Westbrook to Calgary Hounsfield
ANDERSON, R.F., Clerk, Calgary South to Calgary Chinook
BEGIN, H.J., Inspector, Red Deer to Head Office
BIDWELL, P., Assistant Manager, Edmonton Westmount to Edmonton Southgate
BLISCHAK, J.H., Clerk, Edmonton West to Edmonton Northgate
BURZMINSKI, J.H., Clerk, Edmonton 98th Street to Edmonton East
CADMAN, P.R., Clerk, Calgary Altadore to Calgary South
CARON, M.J., Clerk, Calgary Altadore to Calgary Warehouse
CARVER, S.M., Manager, Rimbey to Eckville
CHABA, G.S., Assistant Manager, Edmonton Beverly to Edmonton North
CHRISTOPHER, J.R., Clerk, Calgary South to Calgary Westbrook
COLQUHOUN, A.L., Clerk, Edmonton Beverly to Edmonton Ottewell
COWAN, J.P., Clerk, Calgary North Hill to Calgary South
DANYLUK, W., Clerk, Edmonton Ottewell to Edmonton Beverly
DAUPHINAIS, M.P., Assistant Manager, Edmonton North to Edmonton Northgate
DUFFIELD, G., Assistant Manager, Edmonton Ottewell to Edmonton Beverly
EAGLEBAK, A.O., Assistant Manager, Calgary Brentwood to Calgary West
ELLERT, H.A., Clerk, Calgary West to Calgary Central
EMMS, W.V., Senior Clerk, Calgary Thorncilffe to Calgary Central

TRANSFERS cont'd.

FACCHINUTTI, L.A., Manager, Bashaw to Devon
GRAMS, D.G., Senior Clerk, Edmonton 98th Street to Edmonton McCauley
GURTNER, R., Clerk, Calgary Central to Calgary Brentwood
HARRIS, J.W., Warehouseman, Calgary Warehouse to Clerk, Calgary Brewery Beer Store
HAYES, J.P., Clerk, Brooks to Bassano
HEINRICH, K.W., Assistant Manager, Calgary Montgomery to Calgary Central
HEINSEN, L.J., Manager, Rimbey to Eckville
HOLOWAYCHUK, J., Manager, Edmonton West to Edmonton Ottewell
JACKSHAW, J., Assistant Manager, Calgary West to Calgary North Hill
JOHNSON, N.S., Clerk, Calgary Westbrook to Calgary Altadore
JOHNSTON, K.O., Assistant Manager, Grande Prairie to Manager, Okotoks
JOHNSTON, W.W., Senior Clerk, Edmonton Jasper Place to Edmonton West
JONES, C.C., Assistant Manager, Edmonton Northgate to Edmonton Ottewell
KELMAN, G.E., Clerk, Calgary Thorncliffe to Calgary South
KING, E.L., Clerk, Edmonton McCauley to Edmonton 98th Street
KROMM, A.K., Clerk, Red Deer to Personnel Department
KWASNY, S.W., Assistant Manager, Calgary Chinook to Calgary Macleod Trail
LAVOIE, G.S., Senior Clerk, Operations Department to Edmonton Northgate
LECKIE, G.A., Clerk, Fort Saskatchewan to St. Paul
LESNIAK, S.J., Assistant Manager, Calgary Macleod Trail to Calgary Chinook
LONG, W.R.W., Senior Clerk, Edmonton Northgate to Edmonton Jasper Place
LUCHINSKI, Miss K.G., Clerk Stenographer, Personnel Dept. to Data Processing Dept.
MALONE, J.H., Clerk, Edmonton 98th Street to Edmonton East
MASUR, A.J., Manager, Falher to Mayerthorpe
MITCHELL, W.C., Clerk, Calgary South to Calgary Altadore
MacCALL, R.F., Clerk, Edmonton Northgate to Edmonton Kensington
MACDONALD, G.J., Manager, Hardisty to Tofield
McDONALD, B.J., Clerk, Calgary Brentwood to Calgary Central
McKENNA, F.J., Clerk, Calgary Westbrook to Calgary South
McNABB, F.C., Assistant Manager, Calgary Central to Calgary Montgomery
NIDER, F., Assistant Manager, Edmonton Jasper Place to Edmonton Westmount
NORTH, W., Assistant Manager, Edmonton Westmount to Edmonton Jasper Place
NOWICKI, F.J., Clerk, Edmonton 98th Street to Accounts Department
PASCHAL, R.S., Clerk, Calgary Westbrook to Calgary Montgomery
REID, H.M., Clerk, Calgary South to Calgary Central
RICHTER, R.C., Clerk, Edmonton McCauley to Stocks Department
SCHONNOP, Mrs. F.M., Clerk Stenographer, Personnel Dept. to Stocks Dept.
SMEED, J.F., Manager, Bow Island to Picture Butte
SPENCER, P.E., Manager, Turner Valley to Canmore
STEWART, D.H., Clerk, Edmonton East to Edmonton 98th Street
STEWART, W.W., Assistant Manager, Calgary Hounsfield to Calgary Westbrook
VERNON, R.C., Assistant Manager, Calgary West to Calgary Thorncliffe
VIAN, L.E., Clerk, Calgary South to Calgary North Hill
WACKENHUT, R.W., Senior Clerk, Edmonton Ottewell to Operations Department
WILLIAMS, G.E., Clerk, Calgary Central to Calgary Westbrook
WILSON, D.C., Assistant Manager, Calgary Thorncliffe to Calgary Brentwood
WILSON, R.D., Manager, Drumheller to Jasper
WOROBETS, E., Manager, Edmonton Lendrum to Edmonton McCauley